

Eaves Primary School

'Excellence in Everything'



Uniform Policy

July 2022

Status	Non-Statutory
Responsible Governors' Committee	Governing Body
Responsible Person	Mrs N Kearney
Review Date	July 2024
Last Amended Date	July 2019

Within our school we promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. Our high standards are also reflected in the pride we take in our school uniform and the feeling of belonging it creates. It is our school policy that all children wear school uniform when attending school or when participating in a school organised event outside of normal school hours. The uniform is part of our school ethos and in coming to Eaves; parents agree to support our policy.

Aims and Objectives

Our policy for uniform is based on the belief that school uniform:

- Promotes a sense of pride in the school and it has a positive impact on behaviour and attitudes in school;
- Develops a sense of community and belonging towards the school;
- Identifies children within our school when taking part in out of school educational activities and visits;
- Is practical and looks smart;
- Makes children feel equal to others in terms of appearance;
- Is not distracting in class (as fashion clothes and hairstyles can be);
- Is regarded as suitable wear for school and considered by most parents as good value for money;
- Is designed with health and safety in mind.

Uniform with or without the school logo: jumper, summer dresses, shirts, PE Kit is all available from a variety of shops and supermarkets at a reasonable price.

The school cannot accept any responsibility for misplaced clothing but, if clothing is clearly marked, will make every effort to see lost items are returned. Please reduce the 'risks' by ensuring that every garment or piece of clothing (including footwear) is clearly marked with your child's name.

Children not in full school uniform, including footwear, WILL NOT be allowed to take part in school trips, off-site visits or represent school in competitions/events.

Uniform;

Grey trousers, shorts or skirt
White shirt (not blouse, sturdy collar)
School tie
Grey or black socks/tights
V-neck purple jumper or cardigan
Purple checked summer dress (not lilac)

PE Kit;

White t-shirt
Black shorts
Clean trainers or pumps
Black joggers and hoodie

Swimming;

Swim trunks (not shorts) or costume (not bikini/2-piece)
Towel
Spare underwear and socks

Jewellery

For Health and Safety reasons we do not allow children to wear jewellery in school. The exception to this rule is a watch (not Smart watches). Earrings are not allowed under any circumstances. Pupils should remove earrings for school. When getting ears pierced for the first time, this should take place at the start of the summer holidays so that the earring holes do not close during the school day. Plasters worn over earrings are not acceptable.

Hair

- Hairstyles should be reasonable and appropriate for being in a learning environment at school and shouldn't cause distraction. Extreme hairstyles are not acceptable at school. This would include shaved patterns in the scalp, Mohicans and unnaturally coloured dyes.
- All children, girls and boys, are required to have their hair tied back, if long enough for PE.
- Hair accessories such as bobbles, head bands and hair slides should be plain and in neutral or school uniform colours. Very large bows and brightly coloured hair accessories are not appropriate and children may be asked to remove these.

Make-up is not acceptable under any circumstances, including nail varnish. Fake tattoos are not appropriate at school and must be removed without trace. A child coming to school with make-up, nail varnish or fake tattoos will be asked to remove them. Fake tan is generally not acceptable; however please seek prior approval if this is required for a performance/sporting event.

Role of the Headteacher and Governing Body**The Headteacher:**

- Implements and monitors the policy throughout the school community as part of the duty within maintenance of day-to-day discipline in the school;

- Has overall responsibility for ensuring standards are maintained;
- Is responsible for any disciplinary measures required for failing to follow the uniform rules;
- Issues letters to parents/carers as required.

The Governing Body:

- Should be receptive to any reasonable complaint from parents or carers concerning uniform, by handling it respectfully and considering fully the issues they raise;
- Should aim to work with parents to arrive at a mutually acceptable outcome.

Role of the Staff

The staff will:

- Support the headteacher in maintaining high standards of uniform dress;
- Provide role models in the wearing of appropriate clothing and not wear tracksuits unless Physical Education is being taught;
- No denim to be worn;
- Make discreet and sympathetic enquiries when children fail to wear school uniform;
- Give positive encouragement to children setting good examples of dress.

Role of the Parents/Carers

The Parents/Carers will:

- Support the School Uniform Policy;
- Ensure children come properly dressed and ready for their daily schoolwork every day;
- Ensure all items of clothing are clearly named – this helps lost items be easily identified and returned;
- Ensure children have full PE kit in school at all times;
- Parents and carers should raise any complaints about the school uniform by following the school complaints procedure.

Role of the Children

The Children will:

- Wear the school uniform when attending school, representing the school or when participating in a school organised event outside normal school hours;
- Wear the school uniform with pride;
- Try to keep their uniform clean and tidy;
- Remember to leave their PE kit in school unless dirty.

Inclusion

All children have equal access to wearing school uniform regardless of their race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals.

Eaves Primary School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

Non-compliance with the School Uniform Policy

If a child breaches the uniform policy, the teaching team will discreetly talk to them to find out why they are not in uniform and to remind them of the need to wear one. If this does not have any effect the teacher will talk to the parent directly. The next stage will be a referral to the headteacher who will write a letter, notifying them of this breach. Collective praise for wearing uniform as well as reminders of the need to do so will also be given to classes within assemblies. The Headteacher or Deputy Headteacher may feel the need to contact parents/carers to bring some suitable uniform to school immediately. As an alternative to this, a supply of spare uniform will be kept in school and children may be asked to change into this. We understand that there may be some exceptional and unavoidable situations where children may have to come to school without a part of their school uniform (lost or damaged) then we ask parents to contact us on the day to confirm the reason.

Persistent non-compliance

The Headteacher may contact the parent directly to discuss this matter. Continued non-observance of the policy will result in a formal letter. Exclusion is not normally an appropriate response to breaches of school uniform policy. **However, where these breaches are persistent and in open defiance of the school's uniform policy, and where all other avenues have been exhausted, then the school may consider exclusion as a last resort depending on the circumstances of the case.** Eaves Primary expects all pupils and parents to conform to this policy, but in the event of persistent breaches, we will work closely with the parents/carers to resolve the situation.

Government Update to support families during the cost of living crisis.

Statutory guidance on developing a school uniform policy and managing uniform suppliers to ensure the cost of school uniforms is reasonable will be mandatory from September 2022.

Parents should not have to think about the cost of a school uniform when choosing which school(s) to apply for. Therefore, schools need to ensure that their uniform is affordable.

In considering cost, schools will need to think about the total cost of school uniforms, taking into account all items of uniform or clothing parents will need to provide while their child is at the school.

Schools should keep the use of branded items to a minimum.

A school's uniform policy should be published on the school's website, be available for all parents, including parents of prospective pupils, and be easily understood.

Schools should ensure that their uniform supplier arrangements give the highest priority to cost and value for money (including the quality and durability of the garment).

Single supplier contracts should be avoided unless regular tendering competitions are run where more than one supplier can compete for the contract and where the best value for money is secured. This contract should be retendered at least every 5 years.

The full statutory guidance can be accessed on the Gov.UK website.

Relevant legislation includes:

- [Education \(Guidance about Costs of School Uniforms\) Act 2021](#)
- [School Information \(England\) Regulations 2008](#)
- [Equality Act 2010](#)

This policy was adopted at the Full Governing Body meeting on 11th July 2022.